



CODE OF CONDUCT

Tyler Technologies supports each individual's right to be treated with courtesy and respect. We are dedicated to providing a safe, harassment-free, and inclusive event experience for everyone. We expect all attendees, speakers, sponsors, vendors, and Tyler employees will cooperate to maintain a respectful environment. All in attendance must be professional, respectful, considerate, and refrain from unacceptable behavior. It is every participant's responsibility to notify event staff immediately should they experience or observe anything that conflicts with this code of conduct.

Unacceptable behavior includes, but is not limited to:

- 1 Intimidating, harassing, discriminating or derogatory speech, materials, or conduct based on race, creed, gender/sex, gender identity, gender expression, marital status, sexual orientation, citizenship status, color, religion, national origin, age, disability, veteran status, or any other status protected under local, state, or federal laws
- 2 Unwelcome sexual attention, inappropriate physical contact, or stalking
- 3 Any offensive behavior or language that includes profanity or obscene gestures
- 4 Personal insults or otherwise discriminatory jokes and language
- 5 Violence or threats of violence
- 6 Sustained disruption of talks or events
- 7 Use of illegal drugs or public intoxication

Consequences of unacceptable behavior

Unacceptable behavior will not be tolerated. Anyone given a warning or otherwise asked to stop using unacceptable behavior is expected to comply. Those who do not comply may be expelled from the event without a refund.

What to do if you witness or experience unacceptable behavior

Please notify a member of Tyler's event staff immediately. Tyler event staff will be happy to help contact security or local law enforcement, provide escort, or otherwise assist to ensure those experiencing harassment feel safe.